

GWYNEDD CABINET DECISION NOTICE

Date of Cabinet Meeting:	18 January 2022
Date decision will come into force and be implemented, unless the decision is called in, in accordance with section 7.25 of the Gwynedd Council Constitution	2 February 2022

SUBJECT

Item 6: CELEBRATING ST. DAVID'S DAY

DECISION

- a. For the purpose of celebrating our Patron Saint's Day, to designate St David's Day 2022 as an additional holiday for those Council staff who work in accordance with local government workers' conditions of service, to be financed in accordance with paragraph 2.10 of the report.
 - b. To authorise officers to investigate possible options to establish such an arrangement as a permanent one and for this purpose to hold further discussions with the recognised trade unions whilst continuing to lobby for the support of the Westminster Government to devolve the power to establish bank holidays to Welsh Government.
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REASONS FOR THE DECISION

The following was resolved at a meeting of the Full Council on 7 October:

- a. That the Council asks the Cabinet to consider officially recognising St David's Day by giving a day's leave to its workforce in order to celebrate our Patron Saint's Day on 1 March 2022 and every year thereafter.
- b. That the Council calls on Westminster Government to devolve to Welsh Government the power to create bank holidays for Wales (via the Banking and Financial Dealings Act 1971) - in the same manner as already happens in Scotland and Northern Ireland.

It was noted that annual leave is contractual issue involving the employment of Council staff and, as a result, the Council is required, as the employer, to discuss the matter at a local level, as part of the local government workers' conditions of service, with representatives of the three recognised unions.

It was explained that school teachers' conditions of service is a matter that would need to be discussed at a national level and consequently it is not possible to establish St David's Day as an additional holiday for teachers by securing a local agreement.

Consequently, it was noted that possible options needed to be investigated to establish such an arrangement as a permanent one.

**DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS
APPROVED BY THE STANDARDS COMMITTEE**

No declarations of personal interest or relevant dispensations were received.

ANY CONSULTATIONS UNDERTAKEN PRIOR TO MAKING THE DECISION

The Statutory Officers were consulted to seek their views, which were included in the report.

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SUBJECT

Item 7: REVENUE BUDGET 2021/22 - END OF NOVEMBER REVIEW

DECISION

- The report on the end of November 2021 review of the Revenue Budget was accepted, and the latest financial situation regarding the budgets of each department / service was considered.
- It was noted that the financial impact of Covid continues in 2021/22, which is a combination of additional costs, income losses and a slippage in the savings programme, as the Council has given priority to safeguarding the health and lives of the people of Gwynedd in response to the crisis.
- It was noted that the Welsh Government's Covid support system via the hardship fund was continuing, however, it did not address overspend due to a slippage in the savings programme.
- It was noted that there was significant overspend in the Adults, Health and Well-being Department and the Highways and Municipal Department this year.
- The following recommendations and financial virements on Corporate budgets were approved, that:
 - An underspend of (£20k) relating to capital costs is earmarked to a fund to finance the capital programme.
 - A net underspend of (£1,846k) on Corporate budgets goes to the Financial Strategy Support Fund to assist with the financial challenges facing the Council, particularly due to the Covid crisis.

REASONS FOR THE DECISION

It is the Cabinet's responsibility to take action, as necessary, to secure appropriate control over the Council's budgets (e.g. approval of significant virements or supplementary budgets).

DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE

No declarations of personal interest or relevant dispensations were received.

ANY CONSULTATIONS UNDERTAKEN PRIOR TO MAKING THE DECISION

The Statutory Officers were consulted to seek their views, which were included in the report.

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Item 8: CAPITAL PROGRAMME 2021/22 - END OF NOVEMBER REVIEW

DECISION

To accept the report on the end of November review (30 November 2021 position) of the capital programme.

To approve the revised financing as shown in part 4 of the report, namely:

- a decrease of £15,000 in the use of borrowing,
 - an increase of £3,134,000 in the use of grants and contributions,
 - an increase of £104,000 in the use of capital receipts,
 - an increase of £75,000 in the use of revenue contributions,
 - a decrease of £1,000 in the use of the capital reserve, and
 - an increase of £363,000 in the use of renewal and other reserves.
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REASONS FOR THE DECISION

It is the Cabinet's responsibility to take action, as necessary, to secure appropriate control over the Council's budgets (e.g. approval of significant virements or supplementary budgets).

DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE

No declarations of personal interest or relevant dispensations were received.

ANY CONSULTATIONS UNDERTAKEN PRIOR TO MAKING THE DECISION

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SUBJECT

Item 9: SAVINGS OVERVIEW : PROGRESS REPORT ON REALISING SAVINGS SCHEMES

DECISION

To accept the information in the report and to note the progress towards realising the savings schemes for 2021/22 and previous years.

It was noted that the impact of Covid-19 had contributed to a slippage in the savings programme, as the Council had given the utmost priority to safeguarding the health and lives of the people of Gwynedd in response to the crisis.

In preparing the 2022/23 budget, as set out in Appendix 3 for the 2022/23 savings plans: - acknowledge that the situation had now changed so much that savings schemes totalling £489,750 cannot be achieved, by deleting them from the budget, namely

- End to End Review (Children and Families Department) worth £279,750
- Transfer of playing fields to others (Highways and Municipal Department) worth £210,000
 - move the delivery profile for schemes worth £1,290,250 to 2023/24 and subsequent years
 - it was noted that the savings value of the remaining schemes to be deducted from the 2022/23 budget, as set out in Appendix 3, is £595,000.

REASONS FOR THE DECISION

Realising the individual schemes is the responsibility of the relevant Cabinet members who challenge the performance of the relevant departments, including the progress of the savings schemes. It is the responsibility of the Cabinet Member for Finance to maintain an overview of the full picture.

DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE

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ANY CONSULTATIONS UNDERTAKEN PRIOR TO MAKING THE DECISION

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SUBJECT

Item 10: PERFORMANCE REPORT OF THE CABINET MEMBER FOR FINANCE

DECISION

To accept and note the information in the report.

REASONS FOR THE DECISION

In order to ensure effective and transparent performance management, Cabinet Members are required to report periodically on the performance of the field for which they are responsible to the Cabinet.

DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE

No declarations of personal interest or relevant dispensations were received.

ANY CONSULTATIONS UNDERTAKEN PRIOR TO MAKING THE DECISION

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SUBJECT

Item 11: PERFORMANCE REPORT OF THE CABINET MEMBER FOR EDUCATION

DECISION

To accept and note the information in the report.

REASONS FOR THE DECISION

In order to ensure effective and transparent performance management, Cabinet Members are required to report periodically on the performance of the field for which they are responsible to the Cabinet.

DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE

No declarations of personal interest or relevant dispensations were received.

ANY CONSULTATIONS UNDERTAKEN PRIOR TO MAKING THE DECISION

The Statutory Officers were consulted to seek their views, which were included in the report.
